ENGINEERING

ROTATIONAL PROGRAM







This program allows recent graduates to broaden their knowledge base and gain cross-discipline experience by rotating through different technical disciplines within the firm before selecting a career path that meets their professional aspirations.

WHAT TO EXPECT

Participants will work under the supervision of a technical manager within one of KCI's many diverse practices to gain exposure to real work. Each rotational assignment lasts for three months and varies in responsibilities. The possible rotational areas include resource management, transportation/ structures, construction management, communications infrastructure, surveying, environmental, utilities, site/facilities, highways, land development, and water resources.

PROGRAM OBJECTIVES

The goal of the program is to provide a unique opportunity for recent engineering degree recipients to gain exposure to, and experience in, a range of functional roles and assignments. The program is designed to help participants develop a broad base of knowledge about the company and grow into well-rounded leaders. During the program, you will:

- Develop knowledge of KCI services, and the engineering consulting industry
- Receive hands-on work experience in a variety of field and office environments
- Attain an overview of the opportunities within KCI
- Work with a diverse group of strong, talented leaders
- Develop relationships across the company
- Identify how skills and interests align with engineering disciplines

CORPORATE HEADQUARTERS
936 Ridgebrook Road | Sparks, MD 21152 | Telephone: 410-316-7800
www.kci.com



"After graduating, I was still unsure of my goals and which discipline I felt most inclined to work in. The KCI rotational program offered a glimpse into multiple disciplines and helped me find my place in the engineering world. With such a versatile degree, it can be overwhelming to decide where to begin, but the program helped settle my nerves!"

—Opinder Singh | Former Rotational Engineer







WORKING WITH US

KCI is a dynamic and growing company that offers exciting opportunities for professionals who are passionate about making a positive impact. As employee-owners, our actions create an atmosphere of entrepreneurial spirit and opportunities for our team's day-to-day performance to directly impact the success of the firm. This allows us to work on award-winning projects, provide a wide variety of benefits, and continuously train and develop employees, making KCI a firm of choice for professionals.

The candidates selected as part of the KCI Rotational Engineering program will be placed at one of KCI's offices throughout the United States. If a three-month rotation is 50 miles or more from an engineer's "base" office, KCI will provide a stipend for temporary housing and cost to travel to/from that rotation.

When the Rotational Engineering Program is completed or a participant discovers an area of mutual interest, KCI will work to place successful participants into the discipline that aligns with their career goals and the company's engineering needs.

IDEAL ROTATIONAL CANDIDATES

- Bachelor's or Master's degree in engineering (civil, environmental or related area) required
- Engineer-in-training certification preferred
- Must be eligible to take the Fundamentals of Engineering (FE) exam
- Passion for leadership and technology
- Excellent verbal and written communication skills
- Ability to apply critical thinking to problem solving
- Ability to travel to site/customer visits, field work, etc.
- Team oriented
- Self-starter

FOR MORE INFORMATION OR TO APPLY, PLEASE VISIT THE CAREERS SECTION OF THE KCI WEBSITE.
www.kci.com/careers

KCI is a 100% employee-owned engineering, consulting and construction firm serving clients throughout the United States.

KCI RISE TO THE CHALLENGE